# CENTRAL OREGON COMMUNITY COLLEGE Faculty Senate Meeting Agenda

Date:	1/24/2020	Facilitator(s):	Sarah
Time:	9:30-11 AM	Notes:	Austin Rieger
Place:	MET 208	Agenda	Sarah
		Maker:	

Attendees:	Sarah Fuller	Jane Denison-Furness	Guests:	
	Mike Artus	Amy Harper	Sara Henson	
	Paula Simone	Betsy Julian	Paul Pelly	
	Christina Cappy	Wayne Yeatman		

## Agenda

- 1. Call to order
- 2. Introduction of Guests (~5 minutes)
- 3. Approval of previous meeting notes (~5 minutes)
- 4. Consent Agenda
  - a. Confirmation of Paul Pelly to serve as replacement on Curriculum Committee for remainder of AY 2019-20.
- 5. Committee Positions and Terms Faculty Senate Discussion
  - a. Consider: Should there be a Chairmoot Representative?
  - b. Consider: Should there be Senate Chair directly elected, load release for chair?
  - c. Consider: Length and staggering of terms?
- 6. Spring Elections Voting procedures Discussion,
  - a. Consider: Who (FT, ADJ, PT, Constituent Groups) votes for which committee openings?
- 7. First Readings
  - a. Proposal to form a taskforce to research options for part-time faculty tuition support.

#### Notes

- 1. Call to order
- 2. Introduction of Guests
- 3. Approval of previous meeting notes

Wayne Yeatman motioned to approve previous meeting notes. Mike Artus seconded, all approved. Notes will be posted to intranet site with draft watermark until approved.

4. Consent Agenda

Betsy Julian motioned to approve the consent agenda. Jane Denison-Furness seconded. All approved

- a. Confirmation of Paul Pelly to serve as replacement on Curriculum Committee for remainder of AY 2019-20.
- 5. Committee Positions and Terms Faculty Senate Discussion Senate discussed the following:
  - What appointments should be made by Senate vs Forum?
  - Who votes for what appointments? We need to gather more data. Betsy will talk with Alicia Moore to get feedback.
  - IE goal work group is analyzing committee structures at college. Would it be good to have someone from there come talk with us?
  - Do we need to define who is eligible for each appointment? Rules are not clear for who is eligible.
  - Reviewed number of positions on each college committee that are represented by Forum. Assumption is that most appointments are for FT, but it isn't written anywhere.
  - How many constituents does each Senator have?
  - Some people are represented by multiple Senators.

Each Senator will investigate a few committees to report back on the number of faculty elected, eligibility, and if it is obvious if the position should be elected by the Forum or Senate. Will report on next meeting, Feb. 14, 2020. Before meeting, Senators will enter what they find in a spreadsheet (N:).

a. Consider: Should there be a Chairmoot Representative?

Senate discussed if Chairmoot should have a representative on the Senate and if they should be non-voting.

- b. Consider: Should there be Senate Chair directly elected, load release for chair? Senate discussed:
  - Should the chair be separate from other senators and have another Senator that reps their academic area?
  - What should qualifications be for senate chair? Previous service on senate? Should we model from Forum? Should chair be chosen internally by Senators?
  - Should chair receive compensation due to amount of work required? Forum rep gets paid
    to be on other committees (but it's paid by the forum, not college). Would be a massive
    precedent to compensate a committee rep since it does not happen on any other
    committees.
  - Certain chair responsibilities could be split in order to ease the workload.
- c. Consider: Length and staggering of terms?

We don't want turnover all at once, should be staggered terms.

How do we assign which people should have 1, 2, 3 year terms? Senate went down the list in order and assigned 1, 2, & 3 year terms.

d. Consider: ABS faculty

Will be discussed further later.

- 6. Spring Elections Voting procedures Discussion,
  - a. Consider: Who (FT, ADJ, PT, Constituent Groups) votes for which committee openings?
    - i. Voters can self-identify on Qualtrics to decide where they vote.
    - ii. Mike northern campuses should be able to be voted by anybody who teaches out there. Not just >50% of load.

iii. Should PT election take place in the fall? So somebody doesn't have to choose to either vote for either their discipline or the PT senator.

#### 7. First Readings

- a. Proposal to form a taskforce to research options for part-time faculty tuition support.
  - i. Proposed embers: 1 x PT faculty (Christina Cappy), 1 HR rep (Laura Boehme), 1 FT faculty (with PT perspective), CE rep, other if needed and identified by task force
  - ii. Betsy after word gets out about PT faculty try to get tuition waiver, it will expand to all other non-benefitted employees. Other member allows room for someone to represent a new category that joins. The discussion must be had, don't know where it will go. Would be giving a benefit to people who are defined as non-benefitted. How would steps (quarters for PT) translate to other non-benefitted employees. Hours worked? Could potentially change from 450 tuition waivers offered to 2000-2500 people.

Paula Simone motioned to continue this proposal with a second reading and begin looking for members. Christina Cappy seconded. All approved.

- 8. Sarah Fuller suggestions for what to discuss at next meeting in 3 weeks?
  - a. Betsy administrators are asking what this group is doing. Can I set up a group on Blackboard with deans and instructional administrators to send out information? Some people that would be affected by this group are not involved in the process. Betsy's constituency is not faculty, could send out same info as other senators to her constituents.
  - b. Bylaws and more info will eventually be on intranet.
  - c. Sara Henson will be sending proposal about evaluations to be on next agenda.
  - d. Sarah Fuller TLC submitted proposal to get feedback on them participating in fall faculty retreat.

### Parking Lot/Future meetings:

- 1. GP Manual Basic Charge, Members, Terms, by End of Winter Term for Inclusion in GP Manual
- 2. By-laws (Rules of Operation)
- 3. GP Manual Updates to include "Senate" where necessary
- 4. Assess the representation and voting structure of Pilot Faculty Senate (Winter Term)