

**CENTRAL OREGON COMMUNITY COLLEGE**  
**Faculty Senate - Meeting Notes**

<b>Date:</b>	01/04/2021	<b>Chair:</b>	Peter Casey
<b>Time:</b>	3:30-4:30 PM	<b>Notes:</b>	Austin Rieger
<b>Place:</b>	Online (Zoom)	<b>Agenda Maker:</b>	Peter Casey
<b>Zoom:</b>	<a href="https://cocc.zoom.us/j/91334595394?pwd=K3U4OThicXUyL3RjS1BXNEdoWHNQUT09">https://cocc.zoom.us/j/91334595394?pwd=K3U4OThicXUyL3RjS1BXNEdoWHNQUT09</a> (coccsenate)		

<b>Attendees:</b>	Peter Casey - CUL, BUS/AV, CIS	Sara Henson - SocSci, WLC, LIB
	Riki Dela Cruz - ADJ/PT	Mike Artus - R/M/Prineville
	Amy Wheary – AH, NUR, NIR	Amy Harper* - Faculty Forum
	Jessie Russell - SCI, MTH, HHP	Betsy Julian - VPI
	Tony Russell - HUM, FA, COM	Michael Hansen* - Chairmoot
	Becky Plassmann - DEV MTH, WR, AD, ABE	

*\* Non-voting members*

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## Agenda

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1. Call to order
2. Introduction of Guests

Brynn Pierce and Alicia Moore.

3. Approval / Correction of minutes (2 min.)

No changes needed.

4. Committee Reports
  - a. Chairmoot – Michael Hansen (5 min.)

Chairmoot has not met since last Senate meeting. Nothing to report.

- b. Academic Affairs (5 min)

Becky unable to attend. Academic Affairs has not met since last Senate meeting. Nothing to report.

5. Blackboard Site Usage (2 min.)
  - a. Innovative use ideas?
  - b. Discussion group updates?
6. Great Colleges to Work For survey – Brynn Pierce, Alicia Moore (15 min.)

<https://www.cocc.edu/departments/institutional-effectiveness/surveys/great-colleges-survey.aspx>

Survey was sent to all benefitted employees 2-3 weeks before college instruction became remote in Spring 2020.

All employee groups had positive results with Job Satisfaction, Work/Life Balance, Contribution to Community, and more.

Will be addressing the following that were identified as needing attention:

- "Recognition and awards programs are meaningful"
- "Orientation programs prepare new employees to be effective".

Asked for discussion/suggestions on these topics for senior leadership, supervisors, or departments.

### Recognition

One idea was to include highlighted employees from all groups on the website instead of just faculty.

Would like to see E-Learning be able to recognize faculty/staff who have done a great job with remote/online learning.

Would like to see supervisors recognize people & achievements from their departments at College Retreat.

Would like to see more presence from senior leadership around campus. Small conversations and drop-ins with employees are appreciated.

### New Employee Orientation

PeopleAdmin is not ideal system for new employee orientation. Routine reminders (FERPA, Title IX, etc) are fine online. Would prefer to have orientation be more of a mixture of online/in-person training.

Idea to assign a mentor to new faculty members for first couple of years. This does currently exist through TLC, but could use more structure.

## 7. Open Discussion of Proposals

### a. Second Readings

- i. Seat Limits for Remote courses during COVID19 – Sara Henson (15 min.)

Nothing new to report. Success stories of faculty able to discuss seat limits with their dean and received permission to adjust.

Noted that certain faculty computers do not have power to display more than 25 students in a Zoom meeting at a time. Betsy and ITS are working to address this.

Tony Russell motioned to approve the 2<sup>nd</sup> reading of this proposal, Jessie Russell seconded, all approved.

- ii. Community Service During COVID19 – Julie Keener (1 min. to rescind)

Peter Cased motioned to remove this proposal due to now having a superseding proposal, Amy Wheary seconded, 5 aye, 2 nay. Motion passed.

- b. First Reading
  - i. Service/PIP During COVID19 – Betsy Julian (15 min.)

Sara Henson motioned to approve this proposal for a first reading, Jessie Russell seconded, all approved.

Becky Plassman emailed the following language to be included in Betsy's proposal. "thereby allowing faculty the extra time and energy they need to focus on their primary assignments. Those faculty who do participate in service and professional development during this time are encouraged to record those activities on their Annual Reports of Activities."

Tony Russell motioned to include Becky Plassmann's additional language (above) at the end of the proposal, Sara Henson seconded, all approved.

Betsy can provide plans for changes to student evaluations that are relevant to this issue.

It is important to let faculty know that they should continue to do activities if possible instead of just taking the year off due to this.

All approved of the first reading of this proposal as amended above.

- 8. Announcements (1 min)
  - a. Next meeting: 02/01/2021, 3:30-4:30
  - b. Other?
- 9. Adjourn